

ESTĒE LAUDER
Point-of-Sale Guidelines
Holiday 2025

HOLIDAY STORE ENVIRONMENTS

1 Holiday 2025 Launch Testers and Line Testers

MACY'S HOLIDAY STORE ENVIRONMENTS

Traditional Case Line Counter:



MSNA/Open Sell Counter:



HOLIDAY DISPLAY ELEMENTS

- 1. 3D Ledge Top Prop (PAGE 17) Pre-pack code #: GBP8-60 Quantity: 1 pre-pack per door
- 2. Blockbuster Tower (PAGE 19) Pre-pack code #: GC79-60 Quantity: Varies by door
- 3. Lollipop Signs (PAGE 26) Pre-pack code #: GBP5-70 Quantity: 1 pre-pack per door (6 lollipop signs per pre-pack)
- 4. In-Case Tent Cards (PAGE 24) Pre-pack code #: GBP6-60
- 5. Full Line Unit Topper (PAGE 25) Pre-pack code #: GBPA-60 Quantity: 1 pre-pack per door (2 toppers per pre-pack)

Quantity: 1 pre-pack per door (9 tent cards signs per pre-pack)

HOLIDAY DISPLAY ELEMENTS

- 1. 2D Ledge Top Prop (PAGE 18) Pre-pack code #: GBP7-60 Quantity: 1 prop per door
- 2. Lollipop Signs (PAGE 26) Pre-pack code #: GBP5-70 Quantity: 1 pre-pack per door (6 lollipop signs per pre-pack)
- 3. Photo Carton Set Highlight Display (PAGE 22) Pre-pack code #: GBPM-60 Quantity: 1 unit per door (select doors only)
- 4. Blockbuster Tower (PAGE 19) Pre-pack code #: GC79-60 Quantity: Varies by door
- 5. Full Line Unit Topper (PAGE 25) Pre-pack code #: GBPA-60 Quantity: 1 pre-pack per door (2 toppers per pre-pack)

6. Re-Nutriv Luxury Unit (PAGE 22) Pre-pack code #: GBPJ-60 Quantity: 1 per door (select doors only)

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6. Photo Carton Set Highlight Display (PAGE 29)

Quantity: 1 unit per door (select doors only)

Pre-pack code #: GBPM-60

MACY'S HOLIDAY TOWERS

Macy's Holiday Towers:



HOLIDAY DISPLAY ELEMENTS

- 1. Macy's Tower Topper
 Retailer Produced Collateral
- 2. Macy's Tower Wrap (Holiday Image) Retailer Produced Collateral

Tower Merchandising Direction:

Follow the guidelines below for placing sets on each tower based on the graphics displayed on the tower.

Tower A:

Skincare Sets

Tower B:

• Magnolia Sets

Tower C with Holiday Model Image:

- Shelves 1 + 2: **Beautiful Sets**
- Shelves 3 + 4: Pleasures Sets

MACY'S HOLIDAY WRAPPING STATION

Wrapping Station at Counter:



HOLIDAY DISPLAY ELEMENTS

- "Free Gift Wrap" Lollipop Signs (PAGE X)
 Pre-pack code #: GBP5-70
 Quantity: 1 pre-pack per door (6 lollipop signs per pre-pack)
- 2. Gift Wrap Roll (PAGE X)
 Pre-pack code #: GBS6-70
 Quantity: Pre-pack per door (1 Roll) Quantities vary per door
- 3. 2-Block Gift Wrap Visual Retailer Produced Collateral

DILLARD'S HOLIDAY Storf environments

STORE ENVIRONMENTS STORE ENVIRONMENTS

Traditional Case Line Counter:



MSNA/Open Sell Counter (with Ledge Set Up):

DILLARD'S HOLIDAY



HOLIDAY DISPLAY ELEMENTS

- 1. Blockbuster Tower (PAGE 19)
 Pre-pack code #: GC79-60
 Quantity: Varies by Door
- 2. Lollipop Signs (PAGE 26)
 Pre-pack code #: GBP5-70
 Quantity: 1 pre-pack per door (6 lollipop signs per pre-pack)
- 3. In-Case Tent Cards (PAGE 24)
 Pre-pack code #: GBP6-60
 Quantity: 1 pre-pack per door (9 tent cards signs per pre-pack)
- 4. Full Line Unit Topper (PAGE 25)
 Pre-pack code #: GBPA-60
 Quantity: 1 pre-pack per door (2 toppers per pre-pack)
- 5. 3D Ledge Top Prop (PAGE 17) Pre-pack code #: GBP8-60 Quantity: 1 pre-pack per door

- 6. Photo Carton Set Highlight Display (PAGE 29)
 Pre-pack code #: GBPM-60
 Quantity: 1 unit per door (select doors only)
- 7. "Free Gift Wrapping" Case Wrap Retailer Produced Collateral

HOLIDAY DISPLAY ELEMENTS

- 1. 2D Ledge Top Prop (PAGE 18) Pre-pack code #: GBP7-60 Quantity: 1 prop per door
- 2. Lollipop Signs (PAGE 26)
 Pre-pack code #: GBP5-70
 Quantity: 1 pre-pack per door (6 lollipop signs per pre-pack)
- 3. Photo Carton Set Highlight Display (PAGE 22)
 Pre-pack code #: GBPM-60
 Quantity: 1 unit per door (select doors only)
- 4. Blockbuster Tower (PAGE 19)
 Pre-pack code #: GC79-60
 Quantity: Varies by door
- 5. Full Line Unit Topper (PAGE 25)
 Pre-pack code #: GBPA-60
 Quantity: 1 pre-pack per door (2 toppers per pre-pack)

6. Re-Nutriv Luxury Unit (PAGE 22)
Pre-pack code #: GBPJ-60
Quantity: 1 per door (select doors only)

BELK, BOSCOV'S, & VON MAUR HOLIDAY STORE ENVIRONMENT

Traditional Case Line Counter:



MSNA/Open Sell Counter:



HOLIDAY DISPLAY ELEMENTS

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Pre-pack code #: GBPJ-60
Quantity: 1 per door (select doors only)

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BELK HOLIDAY OUTPOST

Outpost Elements: (Limited Doors Only)



HOLIDAY OUTPOST DISPLAY ELEMENTS

- 1. Tower Cap
 Retailer Produced Collateral
- 2. Tower Cube (Variant 1)
 Retailer Produced Collateral
- 3. Tower Cube (Variant 2)
 Retailer Produced Collateral
- 4. Holiday Table
 Retailer Produced Collateral

ELX HOLIDAY ENVIRONEMNT

ELX HOLIDAY STORE ENVIRONMENT



HOLIDAY DISPLAY ELEMENTS

1. Promo Table Graphics Shipping Direct-to-Door

ADDITIONAL HOLIDAY ELEMENTS:

- 2. Model Light-Box Shipping Direct-to-Door
- 3. Promo Unit Without Back Riser Shipping Direct-to-Door



HOLIDAY ELEMENTS

HOLIDAY ELEMENTS: LEDGE TOP PROPS

3D Ledge Top Prop (Top Doors Only)

Pre-pack Code #: GBP8-60 (one pre-pack per door)



Merchandising Guidelines:

° Place and center 3D prop on ledge top along with fragance sets as shown below.



HOLIDAY ELEMENTS: LEDGE TOP PROPS

2D Ledge Top Prop (Select Retailers)

Pre-pack Code #: GBP7-60 (one pre-pack per door)

Ledge top has 3 separate parts and be reconfigured as desired. See breakdown below.



Merchandising Guidelines:

- ° Place 2D Prop on top of ledge tops see photos below for reference.
- ° Use fragrance sets only on top of ledge with 2D Prop.







Example using all three parts of 2D Props with fragrance sets.

HOLIDAY ELEMENTS: BLOCKBUSTER

Blockbuster Towers (Select Retailers)

Pre-pack Code #: GC79-60 (quantities vary by door)

The packout includes the complete tower, as shown below. Please refer to the included instruction sheets for guidance on assembling the Blockbuster tower.

Merchandising Guidelines:

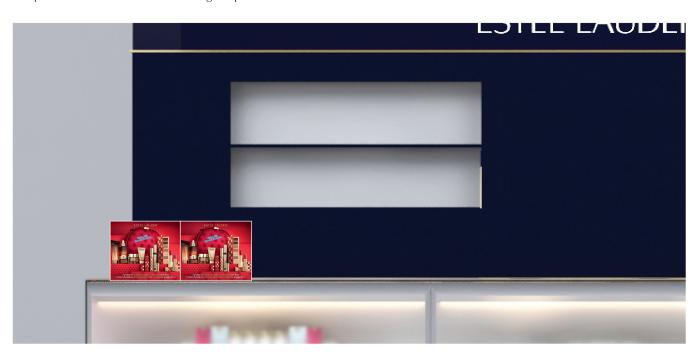
- ° Place Blockbuster Towers in high traffic aisles adjacent to Estée Lauder counter.
- ° When Blockbusters sell through, remove risers and platform from Blockbuster display and fill with gift sets.



HOLIDAY ELEMENTS: BLOCKBUSTER

Blockbuster Saleable Boxes (Select Retailers):

For stores with caselines, display Blockbuster boxes on top of the counter, as shown below. Do not place Blockbuster boxes on ledge tops.



Important Note: <u>Do not place/merchandise Blockbuster saleable boxes on ledge top.</u>

HOLIDAY ELEMENTS: BLOCKBUSTER

Blockbuster Top-of-Counter Unit (Select Retailers):

Pre-pack Code #: GC76-60 (1 pre-pack per door)



Merchandising Guidelines:

- ° Place Blockbuster Towers Unit on top of counter as shown below.
- ° Display Blockbuster saleable boxes next to unit.



HOLIDAY ELEMENTS: RE-NUTRIV LUXURY

Re-Nutriv Luxury Unit (Select Doors):

Pre-pack Code #: GBPJ-60 (1 pre-pack per door)



Merchandising Guidelines:

- ° Place Re-Nutriv Luxury Unit on top of counter. Display saleable boxes next to unit if space allows.
- ° Place Re-Nutriv Luxury Unit next to Re-Nutriv tester unit.



HOLIDAY ELEMENTS: RE-NUTRIV LUXURY

FOOR DOORS WHO DO NOT RECIEVE RE-NUTRIV LUXURY UNIT.

Re-Nutriv Luxury Sets with L-Shape Sign: (Select Doors)

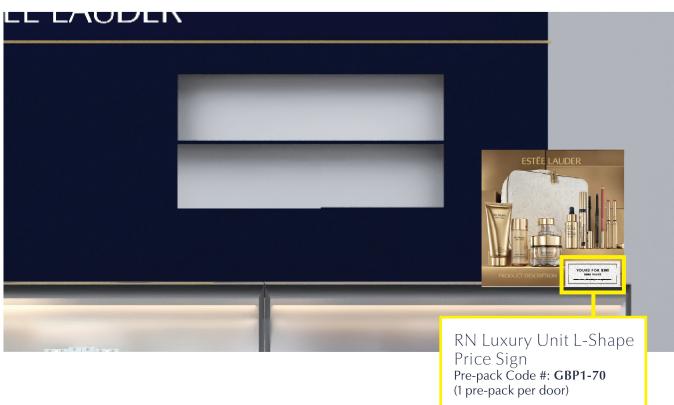
L-Shape Sign Pre-pack Code #: GBP1-70 (1 pre-pack per door)





Merchandising Guidelines:

° For doors that do not receive Re-Nutriv Luxury Top-of-Counter Unit, place sets directly on counter with L-shape price sign underneath the sets. See below.



HOLIDAY ELEMENTS: IN-CASE TENT CARDS

Free-standing, Double-Sided Tent Cards:

Pre-pack Code #: GBP6- 60 (# Tent Cards are included per pre-pack)

NOTE:

- ° The first shipment of holiday tent cards has a printing error on SIDE A. A new shipment with the corrected image is being sent.
- ° In the meantime, use SIDE B inside cases until new tent cards arrive.
- ° Tracking Number of new tent cards: <u>TBD.</u>

PRINT ERROR: missing ribbon







SIDE A: "Joy Unwrapped" Image



SIDE B: Holiday Model Image

Merchandising Guidelines:

- ° First, remove Fall 2025 in-case graphics along with frame and store for re-use after Holiday.
- ° Replace Fall 2025 in-case graphics with holiday tent cards inside case on the bottom shelf, centered, alternating between Model Image and "Joy Unwrapped" Image, once corrected tent cards are recieved.
- ° Do not place tent cards in Beautiful Magnolia and Re-Nutriv cases. Continue to use existing in-case graphics.



HOLIDAY ELEMENTS: FLU HOLIDAY TOPPERS

Full Line Tester Unit Holiday Toppers:

Pre-pack Code #: GBPA-60 (2 toppers are included per pre-pack, 1 "Joy Unwrapped" and 1 Double Wear)





"JOY UNWRAPPED" FULL LINE TESTER UNIT TOPPER

DOUBLE WEAR FULL LINE TESTER UNIT TOPPER

Merchandising Guidelines:

- ° Place "Joy Unwrapped" FLU Topper on top of Color or Skincare FLU.
- ° Place Double Wear on top of Foundation FLU only.
- On not place toppers on top of any other units including Distortion Table Units.



"JOY UNWRAPPED" FLU TOPPER ON COLOR FLU EXAMPLE



DOUBLE WEAR FLU TOPPER ON FOUNDATION FLU EXAMPLE

HOLIDAY ELEMENTS: LOLLIPOP SIGNS

Lollipop Sign Pieces:

Pre-pack Code #: GBP5-70 (6 signs per pre-pack)



Merchandising Guidelines:

° Place lollipop signs to corresponding sets on top of counter.



Generic Discount Signs (Lollipop Signs)

Pre-pack Code #: Reuse signs from last year

LOLLIPOP SIGNS

HOLIDAY PROMO:











Merchandising Guidelines:

- ° Place generic discount signs to existing silver metal lollipop sign holder already in stores.
- ° Merchandise special offer sets with generic discount signs where applicable.
- ° Refer to special offer cadence below to know when to place generic discount signs.

Sets Offer Cadence + Qualifying Sets: (VARY BY OFFER)









\$125 SRP



Give Joy Pleasures Favorites Duo



Joy Unwrapped Beautiful Duo \$145 SRP



\$42 SRP

11/30 - 12/3 25% Off Cyber Monday

12/5 - 12/9 20% Off Special Offer



Unwrap the Moment Lip Gloss \$40 SRP



Double Your Iov Supreme+ \$100 SRP



Youth Keepers Unwrapped \$100 SRP



Supreme Joy (Macy's Only) \$170 SRP

12/10 - 12/11 30% Off Special Offer



24/7 Magic Routine \$118 SRP



The Hydrating Routine Skincare Joys \$68 SRP



The Lift + Firm Routine Skincare Joys \$124 SRP



The Lift + Glow Routine Skincare Joys \$134 SRP

HOLIDAY PROMOS

HOLIDAY PROMO: COLOR SET <u>UNIT</u>

Photo Carton Set Unit: (Limited Top Doors Only)

Pre-pack Code #: GBPM-60



Merchandising Guidelines:

- Place Color Unit on top of counter with sets.
 For caseline doors, place on top of a color case.
- ° Remove unit when sets sell through.



HOLIDAY PROMO: FRAGRANCE GWP

Fragrance Gift-With-Purchase Sign:

Pre-pack Code #: GBP5-70 (Free Gift sign is included with Holiday lollipop sign pre-pack - see page 26)



Merchandising Guidelines:

° Place Fragance GWP Sets on top of counter and display with "Free Gift" lollipop sign as shown below. For caseline doors, place on top of a fragrance case when possible.



HOLIDAY GIFTING: COLLATERAL

HOLIDAY GIFTING



HOLIDAY PRE-CUT GIFT WRAP SHEET Pre-pack Code #: GBS5-70 1 Pre-pack (25 Sheets) - Quantities vary per door



HOLIDAY HANG TAG Pre-pack Code #: GBS4-70 50 Pre-pack per door -Quantities vary per door



HOLIDAY GIFT WRAP ROLL Pre-pack Code #: GBS6-70 1 Pre-pack per door (1 Roll) -Quantities vary per door

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HOLIDAY RIBBON ROLL Pre-pack Code #: GBS9-70 1 Pre-pack per door (2 Rolls) - Quantities vary per door

Gifting on Top of Counter:

Create a gifting station on top of counter by wrapping sets with holiday wrap and ribbon. See rendering below for reference.



HOLIDAY GIFTING: VALUE "FLAGS"

Value "Flags" Placement

Pre-pack Code #: GBPC-70

Place % off flag on the top right corner of the the display box set as shwon. Use correct % as per marketing offer.





Value "Flags" Percentages:









HOLIDAY GIFTING: CUSTOM CONTAINERS

Custom Holiday Gift Box Do's & Dont's

Medium Container with Tissue and Bow Pre-pack Code #: GBSC-70 (12 per pre-pack)
Medium Container Dust Cover Pre-pack Code #: GBYZ-70 (12 per pre-pack)

Do's:

- ° When using the Large Holiday Gift Box, **always use the dust cover** to enclose custom sets for a polished presentation. See image
- Use the container mix suggestions from the previous page as a guide for selecting products to display in the Large Holiday Gift Box.
- ° Use EL-branded containers for countertop display first. Once these containers run out, switch to the retailer gift boxes.



Dont's:

- ° **Do not use shrink wrap or tule** to cover EL Large Holiday Gift Box or any of EL custom containers only on retailer gift boxes.
- On not add enhancements, such as: petals or ribbons on any of the EL containers as shown in the photo.



Using tule, ribbon, and petals on EL custom container.

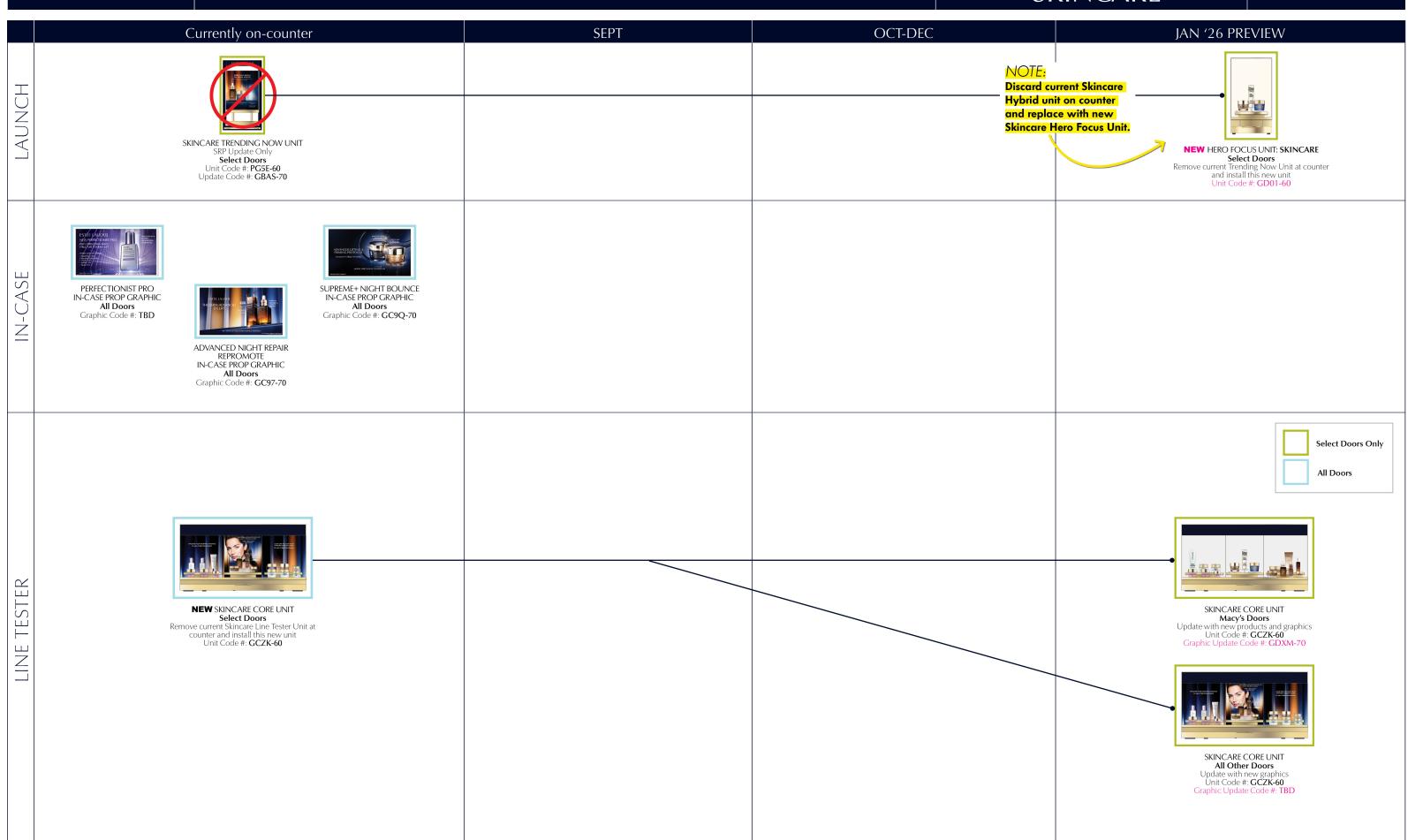


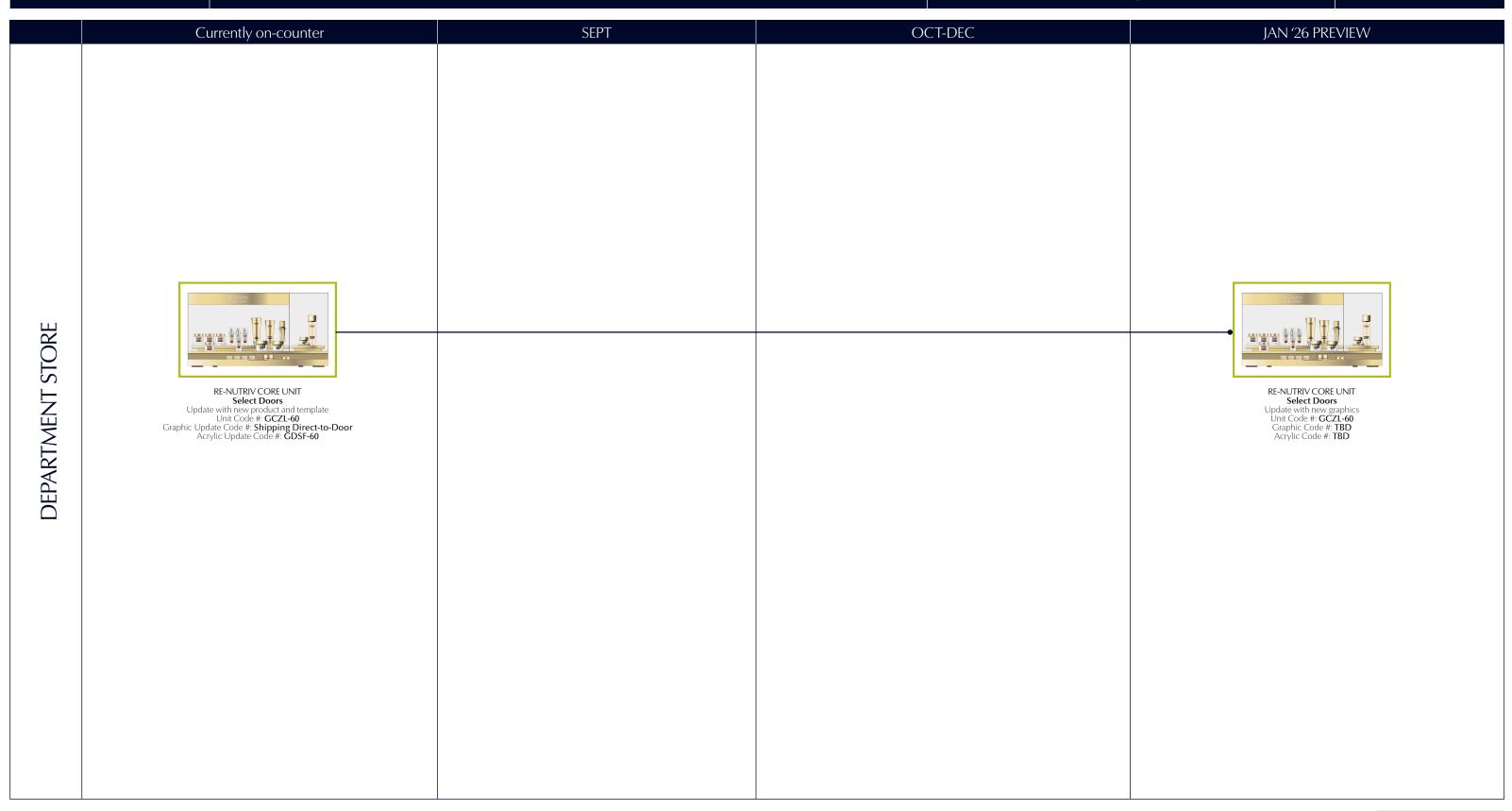
Using shrink wrap on an EL Gift Box.



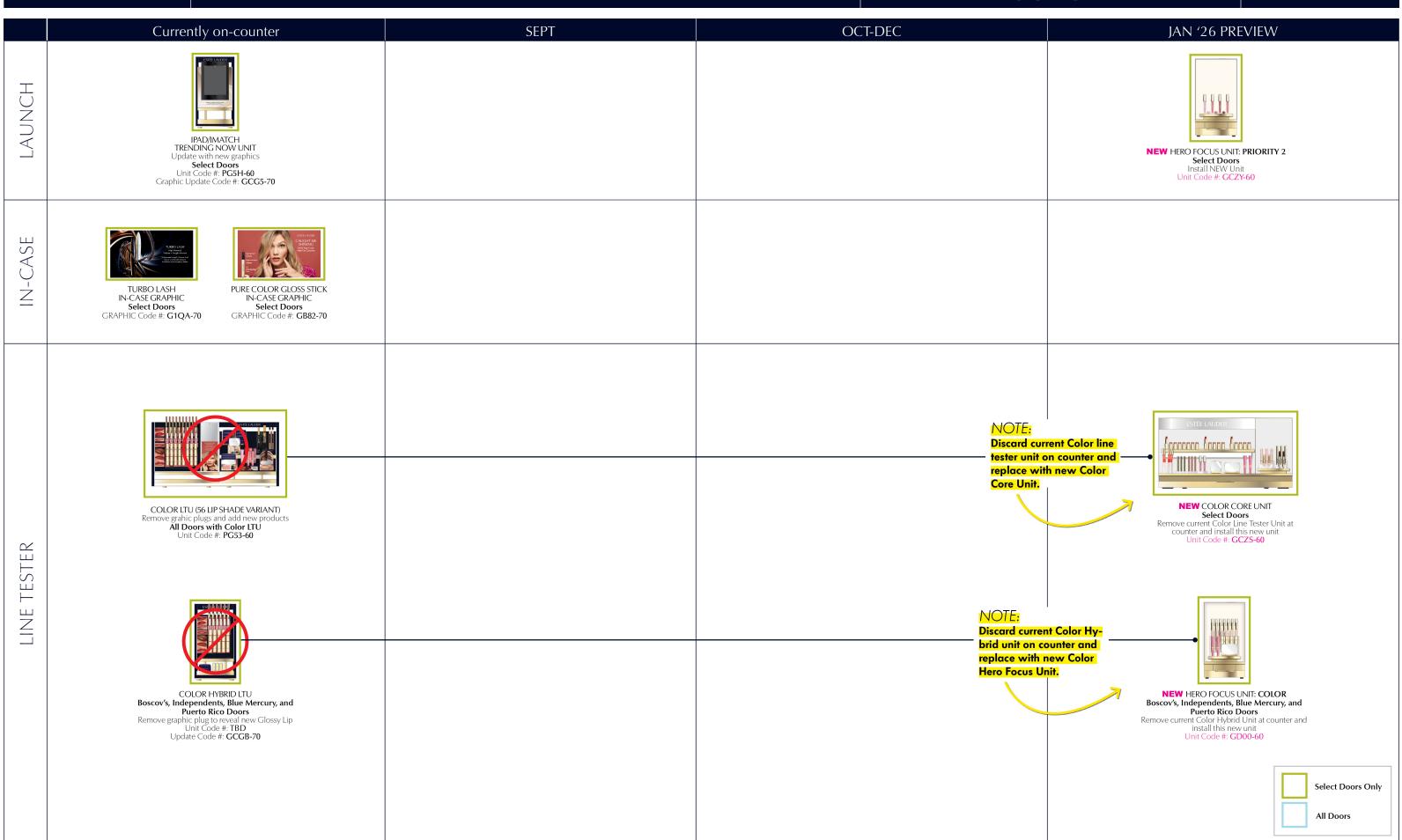
Use of shrink wrap and fabric is only approved when part of the retailer custom gifting program.

LINE TESTERS & LAUNCH UNITS/ IN CASE PROPS



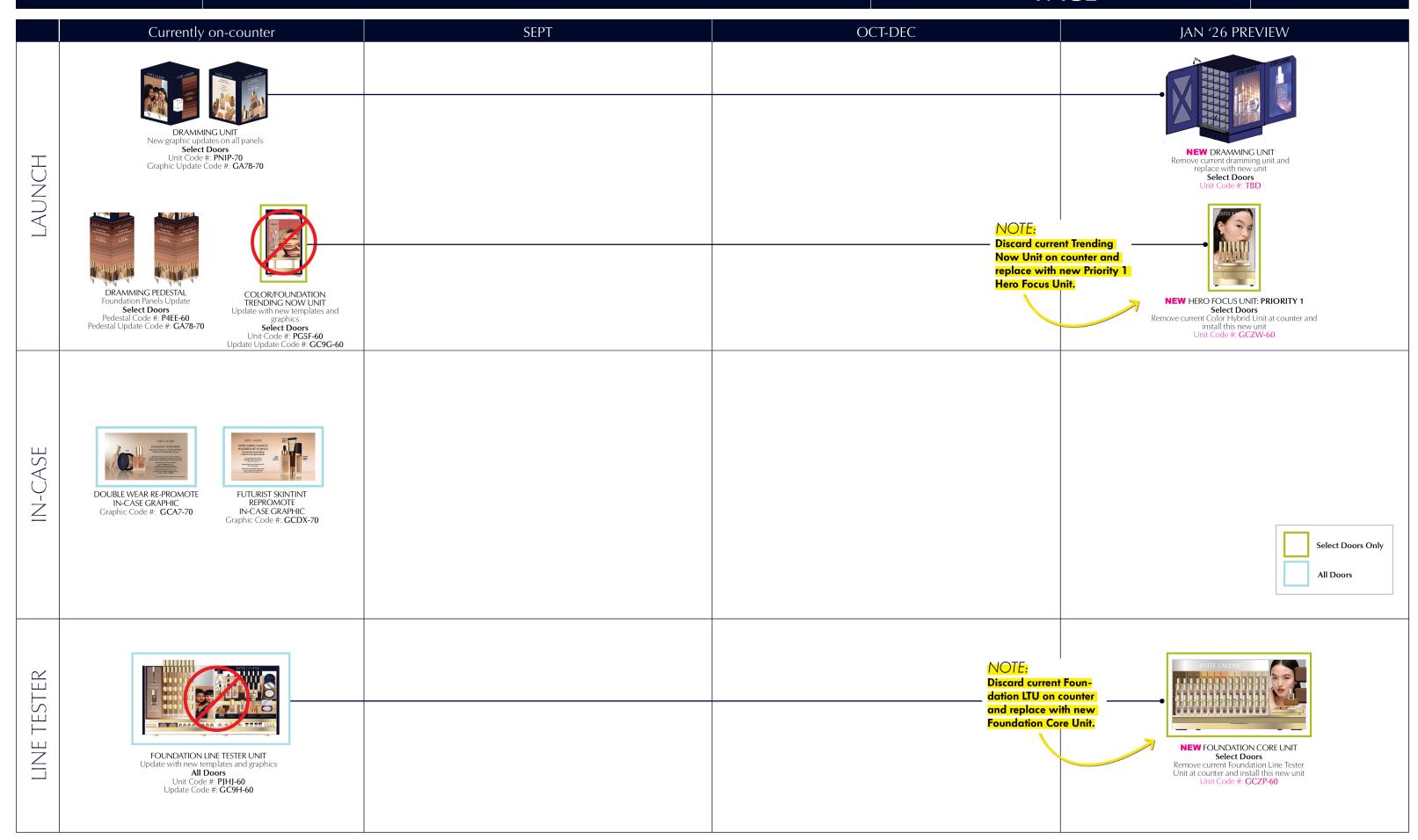


Select Doors Only
All Doors



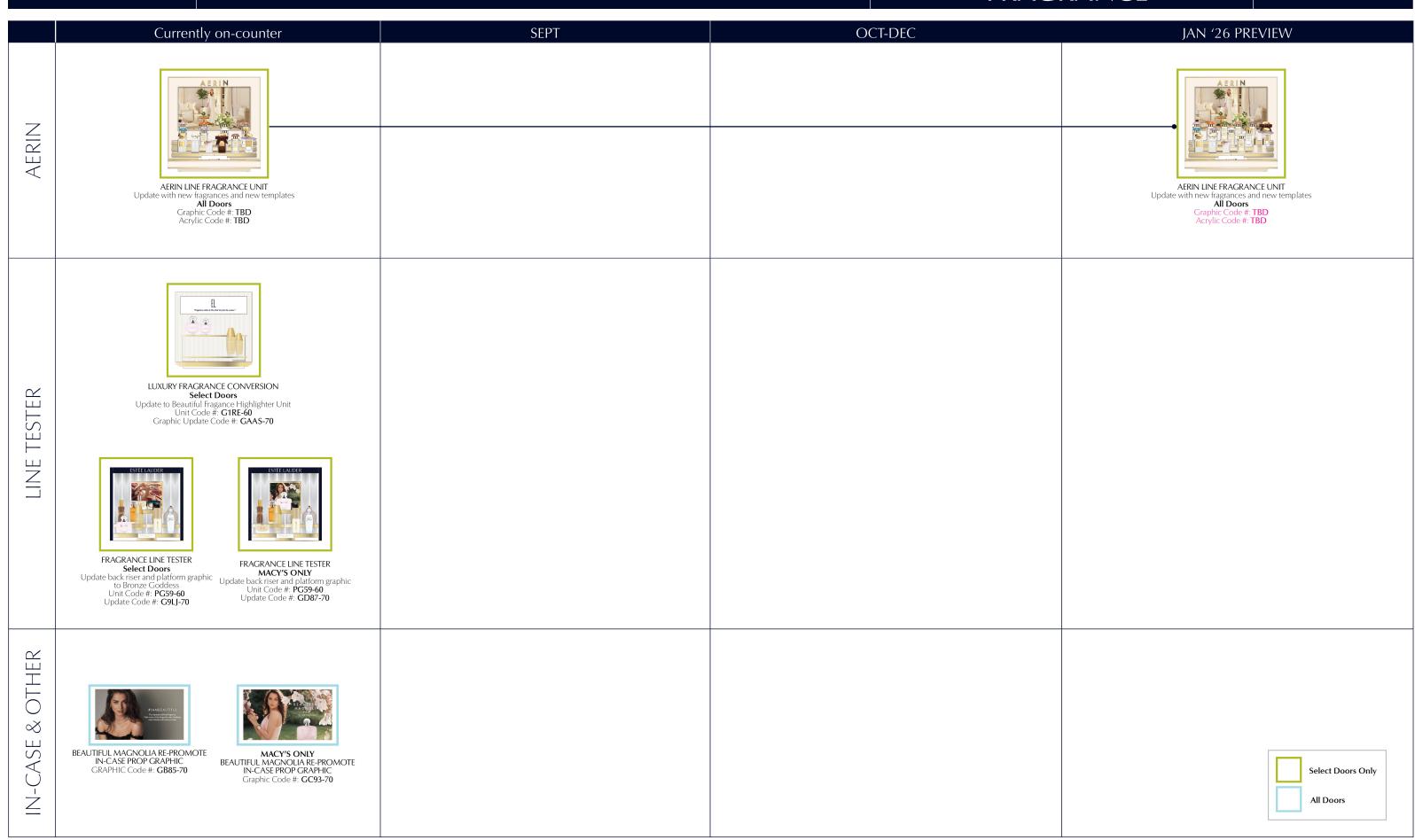
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Launch Testers and Line Testers



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LIGHT-BOXES/TOOLS/ COUNTER SUPPORT

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Merchandising Directive

Holiday '25 Light-boxes

BEHIND SKINCARE CASES:



Priority #1 ANR Sérum



Priority #2 ANR Serum + ANR Eye



Priority #3 Supreme+

BEHIND MAKEUP CASES:



Priority #1 Double Wear

BEHIND FRAGRANCE CASES:



MACY'S ONLY

Priority Visual #1 Ana + Magnolia Fleur Product



Priority Visual #1



Magnolia



ALL OTHER DOORS

Priority Visual #2 Beautiful Core



Priority Visual #3 Pleasures Core

EXTREME VERTICALS:



Priority #1 Paulina



Priority #2 lmaan



Priority #3 Karlie

ONE LIGHT-BOX ONLY:



Priority #1 Holiday Model

BEHIND RE-NUTRIV CASES:



Priority Visual #1
Keep from Fall: Eye Creme Product Shot

How to Measure a Light-box

STEP 1: DETERMINING "OUTSIDE" MEASUREMENT

Open light-box. Measure end-to-end of the light-box horizontally (Width) and then vertically (Height). This is your "outside" measurement because it is the width (W) and height (H) of the "outside", or total area, of the transparency that goes into the light-box.

STEP 2: DETERMINING "INSIDE" MEASUREMENT

Close light-box. The part of the transparency that you see (not the part that is hidden behind the frame) is called the "inside" measurement.

POINTERS

- 1. Wx H (that's the order) otherwise the "vertical" or "horizontal" distinction will be inverted.
- 2. The "outside" measurement is always larger than the "inside" measurement. If it's not, something is wrong.
- 3. Think of a picture frame in your house. If you buy a 5x7 picture frame it does not mean necessarily (unless there is no frame) that the whole picture frame itself measures 5x7 it means that the "inside" measurement" or the part of the picture you see is 5x7. However, the overall actual size of the photo you put in the frame may be larger than what you see that's called the "outside" measurement.





Double Wear Stay-in-Place Makeup SPF 10 Your shade of flawless. Perfectly matte, evens skintone, covers imperfections. ESTĒE LAUDER

OUTSIDE WIDTH (W)

Selling Tools

• Fragrance Blotter Cards GYN4-70

Need Some Help?

For all questions / concerns regarding:

- Tracking collateral (ongoing or launch)
- Tracking GWP/ samples (FASTEST SERVICE CALL NUMBER BELOW)
- Tracking Light Box graphics

- Requesting missing or damaged collateral/ tester units (SEND PHOTO IF POSSIBLE)
- Light Box issues
- Request Point-of-Sale Guidelines

UNITED STATES

- Phone: +1 (844)-387-1122
- Email: PointOfSaleSupport@estee.com

CANADA

- Phone: +1(855) 523-7105
- Email: PointOfSaleSupport@estee.com

Hours of operation: Monday to Friday 9:00AM - 7:00PM EST. Voicemail is available outside hours of operation, for a call back on the next business day.

Please refer to Estée Lauder's visual merchandising guidelines for reference/code numbers.

POINT-OF-SALE CENTER OF EXCELLENCE (POS COE) REQUEST TRACKER			
Date Requested/ Contacted POS COE	Details of Request	<u>Notes</u>	<u>Date Resolved</u>

Glossary Point-of-Sale Guidelines

ALPHA TOWER or ÉTAGÈRE: Metal tower used to merchandise in-store (usually 2–6 shelves).

BACK ISLAND/BACK LEDGE: Display area behind caseline that contains cash wrap, fish-tanks, storage, and/or transparencies (usually 5′–6′ tall).

BAY: One vertical grouping of shelves in an assisted sell area.

BASIC BUSINESS: The core products within each category (Skincare, Makeup, Fragrance) of business (as opposed to LAUNCHES which are the introduction of new products).

BASIC BUSINESS CASES: Cases located in non-billboard or lower profile locations in your counter installations. Case contents support the category line-testers on top of case. Once an appropriate location is established, cases rarely need to be changed or moved during a season.

BILLBOARD/LAUNCH CASE(LINE): Most prominent cases a customer sees when approaching counter from main traffic flow.

BLOW UP: 30" x 40" (or custom size) collateral piece that may suspend from the ceiling or be displayed on a ledge top.

BOUTIQUE CASE(LINE): Case with one (1) shelf only.

CARTOUCHE: "EL" script on packaging.

CASE(LINE): Glass display fixture, typically with two shelves. Sometimes referred to as "showcase", many cases together are referred to as "caseline".

C-PRINT: "Color" print. A printed visual such as an $8" \times 10"$ GRAPHIC or $22" \times 28"$ poster (not back-lit).

CROPPING: Area of a an image that is seen through the visual opening of a light-box frame.

CUSTOM COLLATERAL: Launch collateral piece (blow-up, etc.) requested by the retailer that differ from what is allocated.

DIPTYCH: Large foldable visual prop used on floors and ledgetops.

DRAMMING BOTTLE: Plastic bottle foundation dispenser used to "dram," or dispense, liquid foundation samples into vials.

ESTÉE LAUDER LOGO: Standard manner in which company name appears on collateral items, product packaging, and at counter. Accent "aigu" appears on first lower case "e" in "Estée".

FACTICE: Version of a product used for display purposes only (sometimes oversized).

FISH-TANK: Back island display case, similar in size and shape to an actual fishtank. Holds one set of in-case props and featured product.

GODeT: Plastic piece with shade name that holds pan testable and then is inserted into product locator. Also referred to as a "godet holder" (pronounced "go-day").

IN-CASE PROPS: Clear acrylic props with GRAPHICs used inside a case to highlight featured product(s)— (8"x14").

LEDGE TOP DISPLAY: Item(s) used on ledge top to showcase a launch product.

LIGHT-BOX: A large back-lit unit that houses a transparency, or light-box visual.

LIGHT-BOX VISUAL or TRANSPARENCY: Visual that goes into a light-box (back-lit). There are a few kinds: 1) Duraclear is completely transparent and mounts on frosted ("milky") plexi. 2) Duratran has an opaque ("milky" or "frosted") backing and mounts on clear plexi. 3) Fabric.

LIMITED LIFE: Products that are in the line for limited time only— do not become part of our basic line.

GRAPHIC or GRAPHIC CARD: Visual piece featured on a tester unit or in a frame.

LOCATOR: Piece that positions, or "locates", testable product/pans in Open Sell or Tester Units.

MULTIPLE PRODUCT LOCATOR (MPL): Locator that inserts into the Access System track to display testable product for Fragrance and Skincare Typically features key products in either a franchise ("family") or category.

PLANOGRAM or SCHEMATIC: Diagram indicating specific collateral, locator, or product placement within a merchandising fixture or environment.

POINT-OF-SALE GUIDELINES: Seasonal merchandising and overview regarding most current programming, case-line schematics and tester placement. Provides month-to-month direction for your counter.

POSTER: Standard $22'' \times 28''$ collateral that inserts into a poster frame.

PROMOTIONAL FOCUS UNIT: Vitrine unit with banner graphic that is placed on counter to highlight promotional vehicles.

TEMPLATE: Updatable base piece that holds a specific product or product line on a launch tester unit.

TESTABLE PAN: Actual product pan of eyeshadow, blush, or pressed powder (inserts either directly into locator, or into a godet, then into the locator).

TESTER UNIT: Counter unit display where a customer can see and test product.

TRAY: Positioned on a shelf—consists of testable product, sign, and saleable product stock (also referred to as a "merchandiser").

VITRINE: Acrylic display cube to house and highlight product or promotional item. Can also be incorporated in a backwall or back island display case, similar in size and shape to an actual fish-tank. Typically holds one set of in-case props along with featured product.